COVENTRY Building Society		**ROLE PROFILE**	
		Software Engineer - Development	
Reports to:	Practice Manager		
Grade:	Professional / Technical	**Job Family:**	IT Engineering
Leadership Responsibility:	Direct Reports: None	Indirect Reports: None	**Regulatory Information**	Not Applicable
Location:	Binley, Coventry. Team-led hybrid working arrangements apply.	**Working Hours:**	35

ABOUT THE ROLE

Why should you come and work for an IT Development department within a Building Society?
Well we're evolving and growing. And that brings changes to everything we do. We're taking a good look at what we do and how we can do it faster. More efficient.

We build things here. We make things better. We don't accept the status quo. It's the way work should be, and perhaps a little bit of whatever you want.

Where do you come in?
We want you to help us make our evolution a success. Bring your experience. Bring your passion. Bring your drive. We want it all.

What you'll be doing:

- Designing and developing quality software solutions
- Challenging and improving our processes, tools and approach
- Sharing your expertise
- Supporting our solutions, occasionally out of hours

ABOUT YOU

What we'd like to see:

- Demonstrable knowledge of and related experience within software development environment
- .NET technologies, .NET framework, MVC, webAPI etc
- A clear understanding of and ability to explain the fundamentals of object-oriented development, along with good overall engineering patterns and practices
- Demonstrable experience and understanding of working in teams
- Working in Agile environments, preferably SCRUM and using tools such as JIRA
- Code and version control using GitHub or equivalent
- Automated testing techniques and testing frameworks

What would be nice to have:

- Knowledge of Java/JVM based development practices
- Continuous integration/deployment
- Test driven development and/or behavior driven development
- Database development using Microsoft SQL or Oracle PL/SQL
- Understanding of Cloud Technologies, preferably AWS

REQUIREMENTS:

Software development experience in a commercial environment

YOUR KEY RESPONSIBILITIES. (Additional detailed performance objectives will be set by your manager)	
General Profile	You will be responsible for coding and testing program modules to deliver solutions that meet business needs to established standards. Package and support deployment of releases Provides out of hours support where required
People & Relationships	Collaborates with others to help define requirements and design software solutions Communicates effectively at all levels when working with/presenting to technical and non-technical audiences
Governance, Risk & Controls	You will take all the necessary steps to ensure the quality and security of the solution and identifies improvements to the process. And will escalate issues where appropriate.
Impact, Scale & Influence	Plans and monitors own work, work assigned to others or phases of projects Influences technical decisions at a team level
Decision Making / Problem Solving	Further develops knowledge of key business areas to understand their requirements for existing and future solutions. Appreciates wider business context in relation to personal development Keeps up to date in own specialist area and identifies new areas of self-development
Comparable Roles	Nothing comparable within the Society. External role title could be: Developer Software Engineer Analyst/Programmer