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| cid:image003.png@01D2932A.1F9825A0 | | | | | **ROLE PROFILE** | | |
| Risk Integration Lead | | |
| **Reports to:** | Head of Enterprise & Operational Risk | | | | | | |
| **Grade:** | Functional Leader | | | | | **Job Family:** | Match to Market |
| **Leadership Responsibility** | Direct Reports | 0 | Indirect Reports: | 0 | | **Regulatory Information:** | Not Applicable |
| **Location:** | Hybrid (Coventry based) | | Working hours: | | | 9 – 5 Mon to Fri but flexible and as the job demands  (12m FTC) | |
| **ABOUT THE ROLE** | | | | | | | |
| As the UK’s second largest Building Society, the Coventry is in the process of agreeing a deal to acquire the Co-operative Bank (“the bank”). The acquisition, which is of significant scale, would result in the Society becoming a category 1 firm for regulatory purposes. Integration activities are likely to be substantial and extend across a period of at least two years post deal completion.  Reporting directly into the Society’s Head of Enterprise & Operational Risk, the Risk Integration Lead will have primary responsibility for: leading the management and delivery of the Risk Integration workstream; direct liaison and engagement with Exec Sponsor (CRO), Risk leadership team and other stakeholders including senior and executive management; ongoing, effective liaison with PMO/IMO teams; and reporting and presenting workstream progress to Integration Steering Committee and contributing to required regulatory submissions.  Whilst there is no direct line management responsibility, the role holder will work closely with the CRO, members of the Risk senior leadership, PMO and IMO teams and cross-functional risk teams.  The role will require technical leadership and delivery focus to drive forward an agenda of transformation and integration, delivering enhanced second line risk capability enterprise-wide, with a particular focus on programme workstream delivery and reporting.  You’ll work effectively with the Society’s senior leadership team to influence, support and challenge effective enterprise-wide risk management. | | | | | | | |
| **ABOUT YOU:** | | | | | | | |
| A highly experienced senior Risk leader, you’ll have an in-depth knowledge of Risk management, large Change programmes and an understanding of Scaled Agile Framework and/or other agile delivery. You will have experience of delivering change and transformation.  You will be highly credible in front of a senior audience including Executive and Senior management and third party partners, having the ability to engage and manage a wide range of stakeholders, listening and responding to challenges.  You’ll have the ability to lead on integration, collaborating with a range of stakeholders, to deliver against the Society’s risk integration plans. | | | | | | | |
| **REQUIREMENTS:** | | | | | | | |
| You’ll have substantial experience in a senior leadership role, ideally in risk, and the ability to work cross functionally, operate and demonstrate gravitas with Executive and senior management colleagues.  You’ll be highly effective at both written and verbal communication with substantial experience of writing committee papers and also developing working relationships with key stakeholders up to and including executive level. | | | | | | | |

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| **YOUR KEY RESPONSIBILITIES**. | |
| **General Profile** | Working with the Head of Enterprise & Operational Risk to lead and deliver on Risk integration workstream requirements, whilst meeting key milestones and quality objectives. Enabling a structured and thought through approach to integration activity.  Develop and maintain a proactive and positive relationship with Executive and senior management enabling delivery. |
| **People & Relationships** | Establish excellent working relationships within Risk as well as with PMO / IMO teams. Engagement with senior and executive management on a frequent and regular basis.  Provides leadership to the Risk teams through engagement with colleagues, motivating, developing and supporting team members to achieve performance goals and to deliver integration objectives on a timely basis. |
| **Governance, Risk & Controls** | Support the Executive and Risk Leadership teams by leading on Risk workstream delivery ensuring that regulatory commitments are met on a timely basis and to appropriate quality.  Day to day engagement with the Society’s Integration Programme structure, committees, senior leadership and Risk Integration Workstream teams to enable delivery of Risk workstream deliverables. |
| **Impact, Scale & Influence** | Providing leadership and motivation to a team of risk specialists to achieve results in line with the integration plan and shared goals.  Leading by example maintaining strong engagement with Risk team and Bank colleagues.  Providing timely and comprehensive thought leadership on Risk integration activities to Executive and senior leadership teams. |
| **Decision Making / Problem Solving** | Working productively with the Executive and Leadership teams to support and oversee the delivery of Risk integration workstream deliverables enterprise-wide.  Highly adept at problem solving and will need to work with the Head of Enterprise & Operational Risk to overcome challenges arising during the delivery, integration and embedding phases. |
| **Comparable Roles** | No comparable roles exist |