

		ROLE PROFILE			
		Associate Information & Cyber Security Consultant			
Reports to:	Senior Information & Cyber Security Practice Manager				
Grade:	Professional / Technical			Job Family:	IT Cyber Security
Leadership Responsibility:	Direct Reports:	0	Indirect Reports:	0	Regulatory Information: Not Applicable
Location:	Binley, Coventry. Team-led hybrid working arrangements apply.			Working hours:	35
Effective Date:	15.03.2024			WD Job Code:	JC_0866
ABOUT THE ROLE					
<p>The role is for a motivated and detail-orientated associate level cybersecurity consultant to support more senior consultants within the cyber security practice as we expand our use of cloud technologies and take on digital transformation initiatives. This junior role offers a dynamic opportunity to grow their expertise in a supportive, fast-paced environment.</p> <p>Working in a product-based agile model, the role will advise on the application of security controls and policies for business initiatives, addressing any risks and implementing new operational controls and processes where appropriate.</p> <p>This role is not solely about having the right security background, it requires to work collaboratively, and with pragmatism when supporting fast-paced delivery teams.</p>					
ABOUT YOU					
<ul style="list-style-type: none"> • You have an eagerness to learn and contribute to the secure delivery of our digital transformation journey, working with established cloud technologies. • You will assist in providing technical guidance under mentorship in the implementation of security controls, procedures, and frameworks. • You can work collaboratively within a team and are open to learning from individual differences and working styles. • You support and contribute to an environment where diversity is valued, and inclusion is practiced. 					
REQUIREMENTS:					
<ul style="list-style-type: none"> • An understanding of cloud security principles and a keen interest in compliance, security standards, and privacy. • Understanding of key cybersecurity concepts such as firewalls, DLP, endpoint protection and risk management. • A foundational grasp of the principles of DevOps, and DevSecOps as they relate to cloud security. • Enthusiasm to support security architecture discussions and the integration and deployment of solutions. • An understanding of regulatory compliance such as GDPR, FCA, anti-fraud measures. • Keen to support the process of risk assessment and security assurance reports for technological and process-driven aspects of the business. • Proactive in building communication and presentation skills to effectively engage with stakeholders and colleagues. • Motivated to pursue and attain recognised cybersecurity certifications. 					

YOUR KEY RESPONSIBILITIES. (Additional detailed performance objectives will be set by your manager)	
General Profile	<p>Key responsibilities will include:</p> <ul style="list-style-type: none"> Identifying and understanding the risks and appropriate corresponding controls to maintain the security, confidentiality, integrity, availability of new applications and services that the Society introduces. Ensuring the compliance of new applications and services with legislation, regulations and relevant CBS standards and policies. Working closely with a range of stakeholders to find solutions that are appropriate to the Society's risk appetite.
People & Relationships	<p>You will:</p> <ul style="list-style-type: none"> Foster relationships with colleagues across the business, helping them to increase their security knowledge and adopt secure working processes. Work closely with colleagues to increase internal capabilities Provide training and coaching to colleagues as and when needed
Governance, Risk & Controls	<p>You will:</p> <ul style="list-style-type: none"> Identify risks to successful achievement of our security and business goals and take appropriate steps to mitigate those risks. Support the delivery of our set of continuous improvement KPIs. Support process improvement activities and provide feedback where there are potential issues.
Impact, Scale & Influence	<p>You will:</p> <ul style="list-style-type: none"> Show sensitivity and understanding in resolving issues. Support and guide your colleagues with their understanding of how to achieve the best outcomes from our processes and tools. Pre-empt and minimise conflict within the organisation and with external stakeholders.
Decision Making / Problem Solving	<p>You will:</p> <ul style="list-style-type: none"> Assess work outcomes and identify and share learnings to inform future actions. Ensure that actions of self and others are focused on achieving organisational outcomes. Use analytical skills to identify and resolve issues quickly, escalating where necessary.
Comparable Roles	None